



## Royal Geographical Society of South Australia Incorporated (RGSSA)

### Volunteer Rights Charter 2009<sup>1</sup>

Volunteers contribute to and support the fundamental values of a geographical community and the Royal Geographical Society of South Australia Inc. Volunteering encourages individuals of a diverse background and culture to serve the community in a variety of ways. This involvement is a practical expression of the willingness of the community to be responsible for itself. Some volunteers will generally engage through committees of the Society. The committee has the terms of engagement for your perusal and records attendance at meetings.

The Society will:-

- Recognise and support the efforts of volunteers and those who support them
- Encourage participation across age groups abilities and cultures
- Promote partnerships between community groups, business individuals and government and local government to support volunteers
- Sustain our volunteer by providing access to safe and healthy working facilities, support advice, resources, information and training
- Ensure volunteers are adequately covered by insurance
- Ensure good open and honest communications with volunteers on Society objectives and operations
- Provide a job description and attendance register
- Ensure that volunteer information will be treated in a confidential manner at all times, including complying with the Privacy Act 1988

The Volunteer will:-

- Comply with Society community and operational procedures as outlined in the Volunteer Agreement or apply the committee's rules of engagement if involved through a committee of the RGSSA.
- Agree to a Police Check if requested by the RGSSA (see Appendix).

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<sup>1</sup> Original Charter endorsed by Council September 2009; Appendix added by Council 7 December 2021.

## **APPENDIX – Police Checks and Vaccination Guidelines**

*(endorsed by Council December 2021)*

### **Police Checks**

The RGSSA may require a Volunteer to undertake a police check under certain circumstances e.g. any volunteers who are going to work at Parliament House are required to have a current police check by Parliament House. Checks may also be requested for general 'employment' probity, especially for those who work in HR, finance or administrative roles.

Volunteers can acquire police checks at no cost to themselves or the Society.

### **Covid-19 Vaccination Guidelines**

The RGSSA has recently developed Vaccination Guidelines in light of the current pandemic and in recognition of its duty of care towards all members to provide a safe environment as follows:

- It is not the policy of the RGSSA to exclude unvaccinated members from membership.
- It is recognised that if an outbreak of infectious disease occurs, unvaccinated members may be excluded from contact with others by Public Health Officials for the duration of the outbreak.
- RGSSA will always follow any Public Health Orders and adapt its program in accordance with that advice.
- Should an outbreak occur during an excursion or major event this may result in the return home of unvaccinated members at the possible additional cost to the member.